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PART I

IMPORTANT GOVERNMENT ORDERS

FINANCE SECRETARIAT

Removal of anomaly in fixation of pay on promotion to a higher post consequent upon the introduction of selection time scale.

OFFICIAL MEMORANDUM

No. FD 3 SRP (3) 74, BANGALORE, DATED THE 21ST JANUARY 1974.

In Government Order No. FD 37 SRP (1) 71, dated 22nd February 1971, orders were issued, *inter alia*, regarding grant of selection time scales of pay in cases in which there are no chances or limited chances of promotion. Since the grant of selection time scale of pay is not considered as a promotion, the pay in the selection time scale is not regulated in accordance with the provisions of rule 42-B of the Karnataka Civil Services Rules, but is fixed at a stage next above the pay last drawn by a Government servant immediately before the grant of the selection time scale of pay.

2. A case has been brought to the notice of Government in which 'A', the senior of two Second Division Clerks 'A' and 'B', was promoted as First Division Clerk before he became eligible for the grant of selection time scale of pay relating to the post of Second Division Clerk. 'B' was eligible for grant of the selection time scale of pay before his promotion as First Division Clerk. Fixation of pay of 'A' in the scale of pay of First Division Clerk and that of 'B' first in the selection time scale of pay of the Second Division Clerk and, thereafter, as First Division Clerk has resulted in the anomalous position of 'B's' pay of First Division Clerk being fixed at a stage higher than that of his senior 'A'.

3. It is necessary to remove such anomalies. While it is possible to do so by suitably stepping up the pay of the senior in the pay scale of the promotional post, this will virtually mean granting him selection time scale of pay which is not due to him, and denying the same to others similarly placed but in whose cases there are no anomalies of the type referred to above (because there is no junior whose pay is fixed in the pay scale of the promotional post with reference to his pay in the selection time scale of pay of the lower post). After careful consideration, it has been decided to make appropriate provision which would help to remove such anomalies and also ensure some benefit to others not affected by such anomalies.

4. Government accordingly direct as follows :

When a Government servant promoted to a higher post becomes eligible for the grant of selection time scale relating to the lower post, any time after he was so promoted he may be given the option to continue to draw the pay in the scale of pay of the lower post, immediately preceding the date of his promotion, till the date on which he becomes entitled to the grant of selection time scale of pay in relation to his lower post and on such date his pay may be fixed first in the selection time scale of pay relating to the lower post and, thereafter, in the scale of pay of the higher post in accordance with the normal rules, as if he had been promoted to the said higher post, after he had been granted the selection time scale of pay.

A. V. MIRZA,

424 *Deputy Secretary to Government,*
Finance Department (Services).

CHIEF SECRETARIAT

(GENERAL ADMINISTRATION DEPARTMENT)

Conversion of certain temporary posts into permanent posts on the establishment of the High Court of Mysore, Bangalore—Orders regarding.

READ—

1 G. O No. GAD 9 SHC 62 dated 17th March 1962.
2 G. O. No. GAD 20 SHC 62 dated 4th June 1962.
3 G. O. No. GAD 32 SHC 63 dated 10th October 1963.
4 G. O. No. GAD 23 SHC 65 dated 15th March 1965.
5 G. O. No GAD 23 SHC 65 dated 23rd May 1966.
6 G. O. No. GAD 48 SHC 67 dated 13th June 1967 and 24th July 1967.
7 G. O. No. GAD 43 SHC 67 dated 13th July 1967.
8 G. O. No. RD 125 LRY 67 dated 13th January 1968.
9 G. O. No. GAD 137 SHC 67 dated 23rd February 1968.
10 Letters No. HCE 223/73 dated 13th April 1973 and 5th July 1973 from the Registrar, High Court of Mysore, Bangalore.

PREAMBLE—

In the Government Orders referred to above, the posts noted in the margin** were sanctioned on the establishment of the High Court of Mysore, Bangalore, on a temporary basis.

	No.		No.
** (1) Section Officers	3	(9) Typists	5
(2) Court Officers	2	(10) Typist-*cum*-Copyists	3
(3) Judgment-Writers	3	(11) Cataloguer-*cum*-Typist	1
(4) Personal Assistants	2	(12) Indexers	2
(5) I Division Clerks	7	(13) Attenders	2
(6) II Division Clerks	11	(14) Jamedars	2
(7) Audit Superintendents	2	(15) Class-IV Official : (Peons)	9
(8) Audit Clerks	5		

The said posts were being continued from time to time. Out of the said posts, the *following posts are in existence on temporary basis for over five years.

	No.		No.
* (1) Section Officer	3	(8) Audit Clerks	5
(2) Court Officer	1	(9) Typists	4
(3) Judgment Writers	3	(10) Typist-*cum*-Copyists	2
(4) Personal Assistants	1	(11) Cataloguer-*cum*-Typist	1
(5) I-Division Clerks	5	(12) Indexers	2
(6) IInd Division Clerks	9	(13) Attender	1
(7) Audit Superintendents	2	(13) Jamedar	1
		(15) Class-IV Officials : (Peons)	6